

y
by Y Z

Submission date: 21-Feb-2021 01:08PM (UTC+0300)

Submission ID: 1514153527

File name: Leadership_4.edited.edited.docx (11.02K)

Word count: 320

Character count: 1936

Leadership Philosophy

My leadership philosophy includes; focusing on earning credibility by putting efforts and attention towards achieving the organization goals as per the target agreed on, setting goals that are achievable and measurable for my team members and expressing gratitude, and acknowledging the employees' efforts towards achieving the goals. Hence, given all the support and enough resources, I would accomplish my leadership statement for the organization's success.

Supportive followership is significant in every aspect of leadership. In my leadership statement, I am obliged to accomplish most of the projects initiated prior. Therefore, I will require substantial support, which will be only available from influential followers. Further, followers' competencies will be useful in ensuring the timely completion of the project. Followers often possess initiative, independence, and commitments towards achieving the set goals and enthusiastic support in executing my tasks. Suda (2013) argues that supportive followers often engage as indicators of good performance and the organization leader's management. Therefore, I will require strong support from the followers to execute organizational tasks effectively.

Personal values are essential in guiding decisions that leaders make in the organization. Besides, personal values and beliefs are the key drivers to success in leadership. Some of my values and beliefs include; honesty, service to all, personal development, integrity, dedication, and resilience. Therefore, I can run a successful organization with all these values and beliefs despite the challenges I might experience. Also, I positively expect influential followers to know their significance in my leadership and the entire organization and their ability to accomplish their mission. Being effective in a followership position has earned me positive regard. Making

positive regard entirely depends on the ability to convince and influence followers. Rational persuasion is the most effective tactic that I use in controlling my followers.

Reference

Suda, L. (2013). In praise of followers. Paper presented at PMI® Global Congress 2013—North America, New Orleans, LA. Newtown Square, PA: Project Management Institute.

y

ORIGINALITY REPORT

0%

SIMILARITY INDEX

0%

INTERNET SOURCES

0%

PUBLICATIONS

0%

STUDENT PAPERS

PRIMARY SOURCES

Exclude quotes Off

Exclude bibliography On

Exclude matches Off